



**Mechanical Engineer- Waupaca WI Location
(Classification: Exempt)**

Report to Director of Engineering-Waupaca

Position Summary: The Mechanical Engineer is responsible for product development testing, product validation testing, and assisting in research and engineering projects. This work can include, but is not limited to, design, testing, development, and verification of processes or products in the lab environment, development of new equipment and/or testing protocols to support this testing, as well as assistance in R&D projects, new product development and new process development. This position will also be required to document and train other personnel on developments in the above areas as required.

The Mechanical Engineer must be able to work cooperatively with maintenance, production, other R&D personnel, the quality department, sales personnel, and lab staff.

General Responsibilities:

1. Independently develop validation protocols under broad guidelines
2. Prepare and/or develop test equipment and procedures for validation and development testing and incorporate into the company quality system documents for release. Also be able to provide or assist with training on these documents as required.
3. Conduct product development and validation testing
4. Conduct R&D and engineering projects under broad guidelines as required.
5. Provide concise written reports for project updates and final reports on completed projects.
6. Provide training and guidance to lab and plant personnel in areas of technical expertise.
7. Work with customers as required in joint development efforts.
8. Assist with other R&D and engineering projects as required.
9. Other technical or research work as may be assigned.

Qualifications/Experience/Requirements/ Skills:

1. Minimum Education (or substitute experience) required:
Two year Automated Manufacturing Systems Technician degree, Electromechanical Technology degree or equivalent degree or a Bachelor's Degree in Engineering with a Mechanical or Electrical emphasis.
2. Minimum Experience required:
3-5 years of technical experience
3. Skills Required:
Ability to analyze product and process requirements, development and execute project plans of limited scope, a quality focus, good oral and written technical presentation skills, teamwork.

Please submit your resume to Anna Krueger at akrueger@gusmerenterprises.com or contact her with any questions you may have regarding this position.