



Manager, Fermentation Development

Sonoma County, CA

(Classification: Full-time Exempt)

Position Summary:

This position is responsible for managing Gusmer's North Bay Fermentation Center for development of new products and processes in the areas of fermented beverages and food.

Job Duties and Responsibilities:

- Create and execute business strategies and implement plan to meet organizational goals and objectives in fermentation product and process development.
- Lead, manage, and engage the team at the Fermentation Center and the business by focusing on performance, growth and development in roles and responsibilities. Take ownership of the laboratory, focusing on safety, quality, and engagement with employees and business partners.
- Establish documentation for new processes and procedures along with training plans and records.
- Identify and develop multi-generational products and plans by leveraging new new/emerging technology trends
- Conduct design review with the project team to constructively assist the team to meet engineering, system, and marketing specifications, helping the team balance cost, schedule and quality project constraints.
- Provide technical and technological oversight of all Fermentation Development projects related to biological products, working with manufacturing sites.
- Establish relationships with customers, academia, vendors and other Gusmer Enterprises Inc. development groups to identify relevant technologies.
- Manage the Fermentation Center budget and capital plan.

Qualifications/Experience/Skills:

- 5+ years of experience in a leading role within life science, food & beverages, or biotech organization
- BS/MS/Ph.D. in fermentation, biochemistry, or microbiology
- 3+ years' experience in biological process development or manufacturing, with a focus on parallel bioreactor systems and statistically modeled experimental design
- Experienced problem solver with a high self-drive
- Hands-on experience in fermentation process development
- Project management skills a must
- Proven leader as demonstrated through project successes
- Demonstrated track record of coaching and training others for employee development
- Ability to form strong interpersonal relationships with team members and others

Working Conditions:

This position typically functions in a laboratory and office, including 20% travel by car and plane which includes some overnight travel. Working environment includes exposure to moderate to high noise levels, fumes, dust, chemicals, and allergens. This position may require tasting alcoholic beverages for sensory evaluation purposes.

To apply please email resume to Mary Ann Jennison at mjennison@gusmerenterprises.com